



12 January 2026.

**Paid Internship:** Specifically designed for students from Historically Black, Latino, and Native Colleges and Universities, or for students from an under-represented population group.

**Term:** 12 Weeks (Summer preferred but open to other semesters)

**Salary:** \$20/hour (paid every two weeks)

**Scope of Work:** We believe in the Internship creating deeper learning through ownership. To that end we encourage the student to design a project, after consultation with staff, that will have far reaching implications toward not only the student's learning growth and offer the agency an important document that will advance their goal of greater community building.

**Examples of possible project:** Work on the Triple Bottom Line (Social, Economic, Environmental).

Detailed Tree Inventory and Valuation.

Detailed Plant Inventory and Valuation.

Innovative and Creative Programming/Activations.

Grants.

What the future holds at the Conservancy.

Financial Acumen (especially tied to non-profits).

Community Outreach and Engagement.

Sustainability practices.

**Next Steps:**

- Provide a Cover Letter that speaks to your background and career goals and why you are the best fit for this internship.
- Provide a detailed Resume that speaks to all positions held, full and part-time.
- Start date for Summer Internship is Monday, 01 June 2026, with minimal supervision, and weekly updates expected. Start date can be negotiated.
- A detailed project will be expected toward the conclusion of the twelve weeks.
- Opportunity exists to present the work before the Conservancy Board.
- The final Project/Paper will belong to the Conservancy, once submitted as final.

-All communication with Executive Director, Seve Ghose, 503-830- 2572 and at [sghose@ybgardens.com](mailto:sghose@ybgardens.com). Applications are due Friday, 27 March 2026 by 5pm PST, only via e-mail. Interviews will be scheduled the following week.